

# MALLA REDDY COLLEGE OF ENGINEERING

(Approved by AICTE- New Delhi, Affiliated to JNTUH, Hyderabad)

Recognised under Section 2(f) & 12(B) of the UGC Act 1956,

An ISO 9001:2015 Certified Institution.

Maisammaguda, Dhulapally, post via Kompally, Secunderabad - 500100

## Women Protection Cell



## Internal Quality Assurance Cell

**IQAC**



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### **WOMEN PROTECTION CELL**

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and in partial modification of Office Order No. 449 dated 05.08.2016, Internal Complaints Committee (ICC) is re-constituted as under to deal with the complaints relating to Sexual harassment at work place

#### **Objectives:**

- a) *To create and maintain safe, healthy and supportive environment for women and girl students in the campus.*
- b) *To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.*
- c) **Women protection cell** is functioning in the college as per the norms laid down by the AICTE to organize workshops affecting women in general and especially in the following areas:

- Sensitization and gender equality on campus
- Issues of women arising from societal concerns
- Issues of women arising from societal concerns

#### **c) Composition of WOMEN PROTECTION CELL**

S.N o.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E- Mail Id
1.	<ul style="list-style-type: none"> <li>Women working at senior level as employee; if not available then nominated from other office/units/</li> </ul>	Dr.M.Ashok	Chairman	9348161222 <a href="mailto:principal@mrce.in">principal@mrce.in</a>
2.		Dr.Sneha Joshi	President	9963933393 <a href="mailto:wgc@mrce.in">wgc@mrce.in</a>
3.		Dr.M.Sandhyarani	Member	9849191649 <a href="mailto:m.sandhyarani.ece@gmail.com">m.sandhyarani.ece@gmail.com</a>
4.		Mrs. Kande. Archana	Member	9848927944

	department/			kande.archana@gmail.com
5.	workplace of the	Mrs P.Anuradha	Member	9052519277
6.	same employer - Chairperson	Mrs. Priya Pachori	Member	anuradhapalaparthi@gmail.com
7.	•From amongst employees committed to the cause of women/ having legal knowledge/experience in social work (2 Nos.) - Members	Mrs. Praveena	Member	9406777492
8.		Mrs. Shashikala	Member	mrs.priyaankit@gmail.com
9.		Mrs. Sunanda	Member	8309740955
10.		Mrs. Rachana	Member	mnpraveena10@gmail.com
11.		Mrs. Anuradha Das	Member, Seva Bharathi NGO	9550709473
12.	NGO/associations committed to the cause of women or a person familiar with the issue of Sexual Harassment - Member	Mr. P. Jayawardhan	Head ,Legal and Compliance, Medlife.COM	shashikala0399@gmail.com
				7799301259
				nandu24186@gmail.com
				9014636006
				rachanaresu@gmail.com
				9440493065
				anuradhadas@gmail.com
				9849367585
				headlegal&compliance@medlife.com

**Chairman**  
**Dr.M.Ashok**